

The Charity Registration Number: 1158632

INCLUSION BARNET

A Charitable Incorporated Organisation
Report and Financial Statements

31 March 2018

Legal and Administrative Information

Trustees	Paul Baldwin (Chair) Sunethra Goonewardene Paul Hawkins Nailia Jimenez Maria Nash Michael Nolan Geraldine Yenwo Wilfred Canagaretna (Joined 01/06/2017) Philip Rackman (Joined 01/09/2017)
Chief Executive Officer	Caroline Collier
Charity registration number	1158632
Principal Office	The Independent Living Centre c/o Barnet and Southgate College 7, Bristol Avenue Colindale London NW9 4BR
Independent examiner	Grant Harrod Lerman Davis LLP Chartered Accountants 1st Floor Healthaid House Marlborough Hill Harrow Middlesex HA1 1UD
Accountants	Accounts Surgery Global House 395 Seven Sisters Road N15 6RD
Bank	Unity Trust Nine Brindleyplace Birmingham B1 2HB

Foreword from the Chair

This was another year of rapid changes for the organisation, mostly positive, as new opportunities occurred. However, we also said goodbye to our long-running peer support brokerage service. The majority of service staff had been with us and our predecessor organisation since 2011, so I would like to thank them for their years of service and wish them well in their future careers.

April 2017 saw us commence operation of two partnership libraries, at South Friern and East Barnet. Thanks to our dedicated staff and volunteers, under the leadership of our Library Manager Nick Black, these have operated smoothly, receiving over 50,000 visits in total over the course of the year.

We also embarked on our Peer Support in Practice research project, funded by DRILL, which after many months of hard work led to a well-regarded report authored by Amanpreet Ahluwalia, available at <http://www.drilluk.org.uk/peer-support-progress-works-best-make-peer-support-projects-successful/> This received positive feedback from many leading figures in peer support, and the findings feed into our work across the organisation. Later in the year, we also produced a report on how people in the borough were accessing support as part of our work with Barnet Healthwatch.

Our trading company was rebranded as Inclusion Unlimited, and work got underway in earnest to develop a sustainable business model to support the charity.

Over the summer, merger talks got underway with Barnet Voice for Mental Health, and we became one organisation on the 1st October 2017, welcoming their manager Rebecca Sare to our team. Their 'Space 2 B' and support group remain popular, and it was wonderful to welcome scores of new members to the organisation also. The group also made a valuable contribution to our work within the Barnet Wellbeing Hub partnership.

Around the same time, we commenced delivery of a volunteering project as part of Barnet Giving, whilst the wider project underwent a strategic review.

People's Choice, our LD self-advocacy team, continued to deliver their Hate Crime project, training over 300 police officers locally in hate crime and disability awareness, for which they won the first #endhatecrimetogogether award from the HEAR network. Well done to Mahmuda Murshed, working with Michelle Burke, and the People's Choice team.

At the end of December, we discovered we had been successful in our tender for the Enablement Contract to work in partnership with Barnet, Enfield and Haringey Mental Health Trust to support their recruitment and development of peer support within the Trust to support 'live, love, do', their Enablement strategy. This exciting work commenced in March, with the project being led by Rebecca Sare.

Our partnership with Inclusion London and DDPOs around London to deliver Into Sport, which continued to exceed targets to get Deaf and disabled people engaged in physical activity, finished at the end of March after three very successful years. We are thankful to Emma Hatfield, Bugra Zaim and Ruth Carter for their work on this. We remain engaged with the Disability Sports Network to explore other partnership opportunities to deliver sporting opportunities for Deaf and Disabled People in Barnet.

Nonetheless, the year ended on an extremely positive note, as we heard that we had been successful in our Reaching Communities Big Lottery bid to develop a new service, Touchpoint, for people who need longer term support but are not eligible for statutory services, and preparations began to recruit to and deliver this service.

None of this would be possible without the dedication of our staff and volunteers, and the efforts of my fellow trustees. I would like to offer particular thanks to our CEO, Caroline Collier, and our fundraiser, Ruth Mulandi, for their tireless efforts to sustain our services. Also to Amanpreet Ahluwalia and Rebecca Sare for their contribution to the organisation as senior members of staff. We are also grateful for the engagement of our membership base, whose knowledge and experience underpins everything we aim to achieve.

Paul Baldwin
12th December 2018

Trustees Report

Activity during the year

Peer support brokerage

A well-established service with a long serving staff team, peer support brokerage continued to deliver results for the people they worked with, achieving a 30% increase in how well people using the service felt that their outcomes were met. However, following a consultation where 84% of respondents were in favour of continuing the service, the London Borough of Barnet (LBB) took the decision to end it as part of a suite of cost saving measures affecting the local voluntary service. The team transferred into LBB under TUPE on the 1st October 2017.

Barnet Giving

Following a successful round of grant giving in 2017, we continued to work in partnership with Community Barnet to progress this project. A strategic review of the project commenced, and we secured funding to deliver a project to create groups of volunteers to fundraise for the service.

Barnet Voice for Mental Health

During the year, the Barnet Voice committee reached the decision that their future would be more secure as part of a larger organisation, leading them to merge with us on the 1st October 2017. As part of Inclusion Barnet, they continued to deliver Space 2 B twice a week, as well as a support group, and became integral to the delivery of Barnet Wellbeing Hub.

Barnet Wellbeing Hub

During the year, we continued to employ wellbeing navigators to deliver emotional health checks and signposting into local services. We also continued our representation on the management board for the service. From October 2017 following the merger, this representation was provided by Jose Grayson, on behalf of Barnet Voice, leading to the decision that in 2018 our involvement would change from wellbeing navigation to Barnet Voice leading on a project to deliver signposting and peer support to people approaching discharge from inpatient wards.

Into Sport

Into Sport, a project led by Inclusion London to involve disabled people in sport and physical activity, continued to engage with existing customers and engaged 50 new participants over the course of the year. Activities continued in the community, and the project also set up a weekly exercise class and engaged with users of two centres for people with high support needs – Rosa Morrison and Barnet Independent Living Service. We also continued to chair Barnet's Disability Sport Network.

People's Choice

People's Choice successfully delivered the first year of their Hate Crime project, supported by Trust for London. In addition to training 82 people with a learning disability, they trained over 300 police officers in how to work with people with learning disabilities. In the first half of 2017, before the training was delivered, only eight disability hate crimes were recorded. Following the training, this rose to 41 hate crimes in the second half of the year, an increase of over 400%. This shows that raising awareness of disability hate crime and the barriers people face has a real impact.

Libraries

We successfully recruited a library manager, library officer and a team of volunteers to staff the partnership libraries at South Friern and East Barnet Libraries. In addition to welcoming 50,000 visitors, they successfully delivered a range of activities, including baby and toddler rhyme time and reading groups.

The Trust-wide Enablement Partnership

Following success at competitive tender, this project commenced on 1st March 2018. We were commissioned to support Barnet Enfield and Haringey Mental Health Trust to extend its recruitment of peers and also its co-production activity, to support the delivery of their Enablement Strategy. A recruitment event held on the 19th March attracted large numbers of people to find out more about opportunities to become peer support workers. We also undertook extensive project planning to support future delivery.

DRILL

Working with Barnet Voice for Mental Health, Inclusion London, Real Lives CIC and Nottinghamshire Mental Health Foundation Trust, our researcher Amanpreet Ahluwalia successfully delivered the 'Peer Support in Practice' report, based on over 100 hours of recorded interviews with 36 practitioners. This well-received report made clear recommendations of how to embed and manage peer support within a variety of different organisational contexts.

Constitution policies and objectives

Inclusion Barnet adheres to the social model of disability. It is a Deaf and Disabled People's Organisation (DDPO) and functions as Barnet's Centre for Independent Living.

Inclusion Barnet's objects are as follows:

- 1) To relieve the needs of people with disabilities by providing support, education and practical advice to enable people with disabilities to achieve and maintain choice, control and independence in their lives and to access services, entitlements and opportunities.
- 2) Such charitable purposes for the public benefit as are exclusively charitable according to the laws of England and Wales as the trustees may from time to time determine.

Appointment of Trustees

The management of the charity is the responsibility of the trustees who are elected and appointed under the terms of the Constitution and attendant policies and practice. They can be appointed by either members or trustees, and there must be at least three but no more than 12. All our trustees have a self-declared impairment, aside from our Carers' Representative.

Induction and training of Trustees

Each new trustee is given an induction and training of all trustees is regularly reviewed.

Governance

Overall strategic responsibility for the organisation lies with the Board of Trustees which meets regularly to set policy and monitor performance. The board currently has the following subcommittees who carry out strategic planning and scrutiny in particular areas: business development, governance and finance.

Subcommittees may co-opt members from outside the board and are attended by staff members. Day-to-day management of the organisation is delegated to our chief executive, assisted by a professional staff team.

Public Benefit

We confirm we have complied with the duties set out in the Charities Act 2011 to have due regard to the public benefit guidance published by the Charity Commission. We are working to create services which benefit disabled people, primarily in Barnet, and their family carers. We also intend to have an impact on wider issues of equality and inclusion. In order to do this, we work within the guidelines set out below. The Trustees are mindful of their duties to minimise all risks of harm and to ensure that people will benefit from our services.

About Inclusion Barnet - Our vision, mission and values

Vision

We believe that we all have the right to shape our own lives in a society in which everyone has the chance to reach their potential regardless of ability or background.

Mission

We will work towards

- enabling disabled people to become leaders of social change: through advocacy, research and policy work, we will empower disabled people to use their lived experience of exclusion to promote inclusion in policy, attitudes and behaviour
- enabling disabled people to achieve independence: we will offer peer-led support services, developed and delivered by people with lived experience of disability
- enabling communities of disabled and excluded people to take an active role in overcoming exclusion and disadvantage: we will bring together people, groups and organisations in networks, in collaborative work and raise funds towards this

Values

As disabled people we recognise that we are all unique individuals with capabilities and talents. Inclusion Barnet is led by people who understand, by their own experience, how to promote accessibility for all and maximise opportunities.

- **Valuing lived experience**

we recognise that lived experience gives people a depth of insight and particular expertise. Therefore Inclusion Barnet values peer support and all other means of capturing and sharing that knowledge.

- **Inclusion**

we will work to represent and support people with any type of impairment and their carers.

- **Empowerment**

we will encourage and support all those looking to lead more independent lives, and promote the ability of people to achieve their potential.

- **Championing**

we will challenge abuse, bad practice and discrimination, put forward a vision of positive change and give a voice to lived experience of disability

- **Collaboration and co – production**

we are committed to partnership working with all its members and stakeholders to create productive dialogue and positive change

Strategic Priorities

Our main aims for the year as identified in last year's report were as follows:

- Working with partners in the Barnet Voice, Inclusion London, Nottinghamshire NHS Trust and Real Lives CIC to deliver the DRILL research project into peer support;
- Delivering two library services in partnership with the London Borough of Barnet;
- Developing new models of support for disabled people with additional needs;
- Continuing to develop our trading company offer.

All this activity took place, notably resulting in the production of our 'Peer Support in Practice' DRILL report, solid delivery in the libraries and the successful Touchpoint bid to the Big Lottery to provide support for people with additional needs.

Our priorities for next year include:

- Successful delivery of the Touchpoint service;
- Building on our library delivery by developing our offer to the local community;
- Developing our communications around our offer;
- Continuing our research and thought leadership activity around Disabled People's Organisations and peer support.

Reserves policy

The trustees have reviewed our reserves policy and agreed that it is necessary for the organisation to have reserves equal to three months running costs. We are close to reaching this figure, and our current unrestricted reserves stand at £103,951 and restricted reserves at £33,062

Financial Review

These accounts represent the results for the charity for the period ending 31 March 2018. During the period the charity had income resources of £490,599 and total expenditure of £440,011 resulting in net resources of £50,588.

Risk Management

The trustees have always assessed the major risks to which the organisation is exposed, in particular those related to its operations and finances, and satisfied themselves that the appropriate policies and systems are in place to manage and mitigate exposure.

Statement of trustees' responsibilities

The trustees are responsible for preparing the Trustees' Report and financial statements in accordance with The trustees are required by law to prepare financial statements for each financial year which give a true and required to:

- a) select suitable accounting policies and apply them consistently;
- b) observe the methods and principles in the Charities SORP;
- c) make judgements and estimates that are reasonable and prudent;
- d) state whether applicable UK accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- e) prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping adequate accounting records that disclose; with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company, and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Paul Baldwin

12th December 2018

Independent Examiner's Report to the Trustees of Inclusion Barnet

I report to the trustees on my examination of the accounts of Inclusion Barnet (the charitable incorporated organisation) for the year ended 31 March 2018.

Responsibilities and basis of report

As the trustees of the charitable incorporated organisation you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 (the 2011 Act).

I report in respect of my examination of the charitable incorporated organisation's accounts carried out under section 145 of the 2011 Act. In carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- 1 accounting records were not kept in respect of the charitable incorporated organisation as required by section 130 of the 2011 Act; or
- 2 the accounts do not accord with those records; or
the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any
- 3 requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination.

I confirm that there are no other matters to which your attention should be drawn to enable a proper understanding of the accounts to be reached

Jeremy Harrod FCCA
Grant Harrod Lerman Davis LLP
Chartered Accountants
1st Floor
Healthaid House
Marlborough Hill
Harrow
Middlesex
HA1 1UD

12th December 2018

Inclusion Barnet

Statement of Financial Activities Year ended 31 March 2018

	Note	Unrestricted Funds £	Restricted Funds £	Total Funds 2018 £	Total Funds 2017 £
Income & Endowments					
Donations & Legacies	2	225,133	-	225,133	120,463
Activities for generating funds	3	-	-	-	65
Investments	4	-	-	-	10
Charitable activity	5	92,389	173,076	265,466	282,759
Total incoming resources		317,523	173,076	490,599	403,297
Expenditure on:					
Costs of raising funds	6	13,557	-	13,557	16,480
Charitable activity	8	281,172	145,282	426,454	386,657
Total resources expended		294,729	145,282	440,011	403,137
Net Income/(Expenditure) for the year before transfers		22,794	27,794	50,588	160
Transfers between funds		(3,882)	3,882		
Net Income/(Expenditure) for the year		18,912	31,676	50,588	160
Net movement in funds		18,912	31,676	50,588	160
Balances brought forward at 1st April 2017		85,039	1,386	86,425	86,265
Balances carried forward at 31st March 2018		103,951	33,062	137,013	86,425

All disclosures relate only to continuing activities. All gains and losses in the year are included above.

Inclusion Barnet

Balance Sheet As at 31 March 2018

	Note	2018 £	2017 £
Fixed Assets			
Tangible fixed assets	12	2,548	3,398
		<u>2,548</u>	<u>3,398</u>
Current Assets			
Debtors	13	94,481	21,241
Cash at bank and in hand		81,333	123,235
		<u>175,814</u>	<u>144,476</u>
Creditors - amounts falling due within one year	14	41,348	61,449
		<u>134,466</u>	<u>83,027</u>
Net current assets			
		<u>134,466</u>	<u>83,027</u>
Total net assets		<u>137,013</u>	<u>86,425</u>
Funds			
Restricted	15	33,062	1,386
Unrestricted - General	15	103,951	85,039
		<u>137,013</u>	<u>86,425</u>

Approved by the Board of Trustees and authorised for issue on 12th December 2018 and signed on its behalf by:

Name:

Notes to the Accounts for the year ended 31 March 2018

1 Accounting policies

Charity Information

Inclusion Barnet is a Charitable Incorporated Organisation. The principal address is Independent Living Centre, c/o Barnet & Southgate College, 7 Bristol Avenue, Colindale, London NW9 4BR

Basis of preparation

The financial statements have been prepared in accordance with Accounting and Reporting by charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Report Standard applicable in the UK and Republic of Ireland (FRS 102 - effective 1 January 2015)— (Charities SORP FRS 102).

Inclusion Barnet meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy or note.

Going Concern

The Trustees consider that there is no material uncertainties about the charity's ability to continue as a going concern

Grants

Grants are recognised as income when the entitlement to the grant is certain. Grants made towards the costs of specific activities and services are classified as restricted income. Where services are not fully delivered in the period the restricted income was received, the balance of the grant is held in restricted funds. Grants towards the cost of acquiring assets are classified as restricted income when received. A transfer is then made from restricted funds to unrestricted funds to reflect the purchase of capital items. Grants that provide core funding or a general contribution to the charity are included in voluntary income

Voluntary income

Voluntary income includes donations from individuals, trusts and companies, unrestricted grants and legacies

Donations

Donations are recognised in the accounting period in which they are received.

Investment income

Investment income is included gross or at the amounts receivable plus the attributable tax credit.

Fees and sales

Fees for the supply of services are recognised when earned. Income received in advance for services to be delivered in the following year is treated as deferred income and included in creditors. Deferred income in these financial statements is shown in Note 14 below.

Fund accounting

Restricted funds are subject to restrictions imposed by the donor or by the specific terms of the charity appeal. These are accounted for separately from unrestricted funds. Details of restricted funds are shown at Note 15. Unrestricted funds are those which are not subject to restrictions. Any surpluses are available for use at the discretion of the trustees in furtherance of the objectives of the charity.

Expenditure

Costs apportioned to activities include costs of staff time spent on each area of activity, costs directly incurred in order to deliver the activity, and support costs apportioned according to the ratio of staff time on the area of activity to total staff time.

Pension costs

The charity operates a group personal pension scheme. The assets of the scheme are held separately from those of the charity in independently administered funds. Payments in respect of current service contributions are charged in the accounts as they fall due.

Fixed assets

Tangible fixed assets costing more than £250 are capitalised and depreciated over their useful lives and shown in the balance sheet at cost less accumulated depreciation. Depreciation is provided at the following rate: Computers and other equipment - 25% per annum.

Cash and cash equivalents

Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

Financial Instruments

The charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value.

Notes to the Accounts for the year ended 31 March 2018

VAT

Expenditure includes VAT which cannot be fully recovered from HM Revenue and Customs.

Liabilities

The accruals concept is applied. Liabilities are recognised as soon as a legal or constructive obligation arises.

Tax status

The company is a registered charity and is not liable to Corporation Tax on its current activities.

Critical estimates and judgements

In the application of the charity's accounting policies, the trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates. The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods

Measurement of financial assets and financial liabilities

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

Basic financial liabilities, including creditors and bank loans are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of operations from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade creditors are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

Notes to the Accounts for the year ended 31 March 2018

2 Donations & Legacies

	2018	2017
	£	£
Grants	209,393	90,249
Donations	15,741	30,214
	<u>225,133</u>	<u>120,463</u>

3 Activities for raising funds

	2018	2017
	£	£
Fees	-	65
	<u>-</u>	<u>65</u>

4 Investment income

	2018	2017
	£	£
Bank deposit and other interest	0	10
	<u>0</u>	<u>10</u>

5 Charitable activity

	Fees	Grants	2018	2017
	£	£	£	£
Charitable activity	92,389	173,076	265,466	282,759
	<u>92,389</u>	<u>173,076</u>	<u>265,466</u>	<u>282,759</u>

6 Cost of raising funds

	2018	2017
	£	£
Staff costs	5,000	5,000
Fundraising cost	8,557	11,480
Support costs	-	-
	<u>13,557</u>	<u>16,480</u>

7 Independent examination fees

Included within governance cost is £1,800 (2017: Nil) in respect of independent examination fees.

Notes to the Accounts for the year ended 31 March 2018

8 Charitable activity	Direct costs £	2018 £	2017 £
Recruitment		0	876
Consultancy	12885	12885	14571
Membership fee	298	298	529
Pension	11990	11990	10142
Promotion	3244	3244	4262
Room Hire	4194	4194	2494
Salary	313290	313290	270850
Staff Expenses	3787	3787	1683
Stationery	4047	4047	2633
Telephone	455	455	129
Training	2042	2042	260
Translation Service	-	0	442
Website	540	540	1200
Access to Work	342	342	505
IT expenses	4422	4422	-
Cleaning	8939	8939	-
Volunteer expenses	1450	1450	-
Research participation	6387	6387	-
Event cost	2723	2723	-
Grants	-	-	19,904
	<u>381,034</u>	<u>381,034</u>	<u>330,480</u>
Support cost	44,919		53,177
Governance cost	<u>501</u>		<u>3,000</u>
	<u>426,454</u>		<u>386,657</u>

9 Analysis of support costs	Admin and support £	Governance cost	2018	2017
Staff expenditure	19,286	-	19,286	24,217
Office expenditure	17,511	-	17,511	18,865
Professional fees	889	-	889	1,201
Consultancy	-	-	0	-
IT expenditure	932	-	932	1,064
Depreciation	849	-	849	1,132
Finance & Insurance	5,452	-	5,452	6,698
Trustee expenses		387	387	
Independent examination		114	114	3,000
	<u>44,919</u>	<u>501</u>	<u>45,420</u>	<u>56,177</u>

Support costs have been apportioned using the ratio of time spent for each employee

10 Staff costs	2018 £	2017 £
Wages and salaries	330,951	294,521
Recruitment		1,765
Staff expenses	5,453	2,130
Staff training	7,673	2,968
Pension costs	<u>12,746</u>	<u>11,643</u>
	<u>356,823</u>	<u>313,027</u>
<i>Allocated as follows:</i>		
Fundraising	5,000	5,000
Charitable activity	332,537	283,810
Administration and support	<u>19,286</u>	<u>24,217</u>
	<u>356,823</u>	<u>313,027</u>

	2018	2017
Average number of employees and average number of full time equivalent employees was	9	10

No employee received emoluments in excess of £60,000 per annum.

Notes to the Accounts for the year ended 31 March 2018

11 Board of Trustee expenses

Expenses amounting to £386.90 were paid to Trustees. No remuneration was paid to any Trustee

12 Tangible Fixed Assets

	Computers and other equipment	2018
	£	£
Cost		
At 1 April 2017	-	-
Additions	4,530	4,530
Disposals	-	-
At 31 March 2018	<u>4,530</u>	<u>4,530</u>
Accumulated depreciation		
At 1 April 2017	1,132	1,132
Charge for year	849	849
Disposal	-	-
At 31 March 2018	<u>1,981</u>	<u>1,981</u>
Net Book Values		
At 31 March 2017	<u>3,398</u>	<u>3,398</u>
At 31 March 2018	<u>2,548</u>	<u>2,548</u>

13 Debtors

	2018	2017
	£	£
Accrued income	94,481	21,241
Other debtors	-	-
	<u>94,481</u>	<u>21,241</u>

All debtors are recoverable within one year.

14 Creditors - amounts falling due within one year

	2018	2017
	£	£
Accrued expenditure	26,098	9,046
Deferred income	8,750	38,036
Taxation and social security	6,499	6,019
Other creditors	0	8,348
	<u>41,348</u>	<u>61,449</u>

Deferred income relates to project delivery in financial year ending 2019

15 Summary of funds

	Movement in Resources				Balance 31st March 2018
	Balance 1st April 2017	Incoming	Outgoing	Transfer	
	£	£		£	£
Barnet Giving - Operational funding	0	16,063	19,378	(3,365)	50
Barnet Giving - Donations funding	-	1,180	79	-	1,102
People's Choice	-	35,000	34,323	677	0
Into Sport	1,386	28,521	31,100	(1,194)	0
Barnet Voice	-	53,570	26,106	-	27,464
Drill	-	34,569	34,569	-	0
Making it Work	-	1,830	1,830	-	0
Skills for Care	-	2,344	(2,103)	-	4,447
	<u>1,386</u>	<u>173,076</u>	<u>145,282</u>	<u>(3,882)</u>	<u>33,062</u>
Unrestricted					
Unrestricted funds	<u>85,039</u>	<u>317,523</u>	<u>294,729</u>	<u>(3,882)</u>	<u>103,951</u>
	<u>85,039</u>	<u>317,523</u>	<u>294,729</u>	<u>(3,882)</u>	<u>103,951</u>

Notes to the Accounts for the year ended 31 March 2018

16 Analysis of net charity assets between funds

	Unrestricted funds	Restricted funds	Total funds
	£	£	£
Tangible fixed assets	2,548	-	2,548
Current assets	130,439	45,374	175,814
Current liabilities	(28,986)	(12,362)	(41,348)
Total net assets	<u>104,001</u>	<u>33,012</u>	<u>137,013</u>

17 Subsidiary companies

Inclusion Barnet has a subsidiary undertaking called Inclusion Unlimited (registered in England and Wales with company no. 07471007).

The subsidiary, Inclusion Unlimited, is controlled by Inclusion Barnet (the holding company), by virtue of being its sole member, and the power to appoint directors to the board of the subsidiary.

The subsidiary's activities relate to those of the holding company in that the subsidiary is a trading enterprise engaging in trades similar to the charitable activities of the holding company, and donates its taxable trading profit to the holding company by way of gift aid.

During the year ending 31 March 2018, the charity received £15,558

19 Related party transactions

Michael Nolan is also a director of Inclusion Unlimited

Paula Hawkins is a trustee of Inclusion London. Inclusion London have given grants to Inclusion Barnet during the year ending 31 March 2018